



LTESA NEIT00046, NEIT00050, NEIT00053 – Social licence commitments

Prepared for Public Release

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This report

Enel X Australia has published its Social License Commitments (SLCs) in accordance with Schedule 6 of the LTESAs for Projects NEIT00046, NEIT00050, and NEIT00053.

Enel X Australia has made these SLCs publicly available to provide transparency on the commitments made and the benefits delivered to the people of NSW, the NSW Government, and the Renewable Energy Sector Board.

We will continue to provide updates as further progress is made.

Overview of social licence commitments

Enel X Australia is committed to delivering outcomes across the following areas:

- Emissions reduction
- Community benefits
- Local content and supply chain participation
- Workforce development and inclusion
- First Nations participation

These commitments are defined under Schedule 6 of the LTESA.

Emission reduction commitments

Enel X Australia will offset 150% of emissions created during Performance Events by the firming infrastructure that forms part of the Project as calculated according to the procedure in Part 12 of the EII Infrastructure Investment Regulation 2021 (NSW). Offsets will be made through the acquisition and surrender of Australian Carbon Credit Units.

Community engagement plan commitments

Enel X Australia will deliver shared benefits to the local community through the deployment of EV charging infrastructure.

These EV chargers will be installed at participating customer sites as well as other suitable locations selected by Enel X Australia. The infrastructure will support charging for both fleet vehicles and employees' personal vehicles.

The primary beneficiaries will include customers and employees of participating businesses, with broader access available where applicable.

The full community benefits are expected to be delivered over the useful life of the EV chargers (approximately seven years).

Table 1: EV Charger Deployment Commitments by Project

EV chargers	EV chargers installed by end of contract term	Final Annuity Product End Date
VPP1 (NEIT00046)	36	30/06/2028
VPP2 (NEIT00050)	24	30/06/2030
VPP4 (NEIT00053)	18	30/06/2028

Local content commitments

Enel X Australia is committed to prioritising local content, including goods, services and labour sourced from Australia and New Zealand.

Local content targets apply across both capital expenditure (pre-COD) and operational expenditure (post-COD) phases of the projects.

Table 2: Local Content Commitments by Project

Local Content Commitments	% of total CAPEX (pre-COD)	% of total OPEX (post-COD)
VPP1 (NEIT00046)	59%	80%
VPP2 (NEIT00050)	59%	80%
VPP4 (NEIT00053)	59%	80%

Workforce and participation commitments

Enel X Australia is committed to workforce development and inclusive participation across the projects. This includes:

- Engagement of learning workers
- Participation from underrepresented groups
- Employment of apprentices

These initiatives support skills development and long-term workforce capability aligned with project delivery.

Enel X Australia will use best endeavours to engage First Nations businesses, particularly in electrical installation works, subject to meeting procurement and delivery requirements.

Table 3: Workforce and Participation Commitments by Project

Workforce commitments	Learning workers as % of total workforce	Underrepresented groups as % of total workforce	Apprentice as % of total trades positions	First Nations sub-contracting
VPP1 (NEIT00046)	21%	41%	20%	Best endeavours to contract with First Nations businesses for electrical installation work to exceed the stretch requirement of 10% of the total cost of electrical installation work, provided
VPP2 (NEIT00050)	21%	41%	20%	



VPP4 (NEIT00053)	21%	41%	20%	these businesses meet procurement criteria and are capable of delivering the scope of work.
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Progress update (as at December 2025)

Enel X Australia has made progress in delivering its Social Licence Commitments across the LTESA projects.

Local Content

Local content, as a share of total expenditure, remains high across both capital and operational phases, reflecting the labour-intensive nature of project development and ongoing operations.

Workforce and Participation

Enel X Australia has achieved strong workforce participation outcomes across all projects.

Targets for learning workers, underrepresented groups and apprentices have been met or exceeded during the pre-COD phase. These outcomes demonstrate Enel X Australia’s commitment to workforce development and inclusive participation.

First Nations Participation

For the delivery of installation works across the projects, Enel X Australia has engaged contractors who are members of recognized Indigenous business networks, including Supply Nation. These engagements support broader participation and inclusion outcomes within the supply chain.

EV Charger Deployment

Enel X Australia is delivering community benefits through the deployment of EV charging infrastructure across the projects.

Progress has been made in procurement and planning activities, including the procurement of EV chargers and the appointment of a Project Manager.

A total of 78 EV chargers will be installed across multiple sites in New South Wales. The chargers will be deployed across suitable locations, including participating customer sites and other locations identified by Enel X Australia. This flexible deployment approach supports delivery of the EV charging commitment within the contract term while maximising charger utilisation and community benefit. Due to the varied requirements of our customers, the charging solution deployed at each location will vary and may ultimately include a range of configurations. Enel X continues to consult with its customers to determine the most appropriate solution for each.

Installations will be undertaken progressively over the contract term, with site selection focused on with site selection based on utilisation and project objectives. Where appropriate, installations may also support demand response activities and demonstrate a range of use cases.



The deployment program includes key activities such as site selection, logistics, installation, commissioning and handover. Implementation is being undertaken in phases, including procurement, site assessment, installation and commissioning, and final handover.

Delivery of the EV charging infrastructure is planned across the contract term, with full deployment expected by the relevant delivery dates.

Conclusion

This document outlines Enel X Australia's Social Licence Commitments and progress to date in accordance with the LTESA requirements.

These commitments reflect Enel X Australia's contribution to delivering community, workforce and economic benefits across the projects.