

At Enel we are constantly working to promote and consolidate **a culture of health and safety** for everyone involved in our activities wherever they are in the world, raising awareness of risks and promoting responsible behaviour in order to ensure that work is carried out to a high quality standard without accidents or injuries, because everyone who works with us represents our most precious resource, deserving of our protection.

We are committed to **protecting the environment**, in the conviction that preventing risks and promoting responsible behaviour is key to defending our wellbeing and that of future generations.

We therefore ask each and every one of you to **intervene swiftly and stop** any activity that might **jeopardise your health and safety or that of others** or, similarly, that **might cause harm to the environment**, specifically activities that could be detrimental to the quality of environmental elements (air, soil, water, flora and fauna), or to a site's archaeological and artistic heritage.

Regarding the ongoing COVID-19 Emergency, the non-use of protective masks, according to corporate protocol, represents a behavior that might jeopardize the safety of everyone, not only of those who disregard this important prescription. For this reason, in case you have evidence of this behavior, we ask you to intervene by keeping all the presents away and asking people without protective mask to wear it immediately.

We also ask you to **immediately report** to your immediate superior or to a higher local Enel representative, any unsafe behaviour and any action, omission or situation that could potentially lead to a workplace injury or environmental damage or a potential COVID-19 contagion.

The order to **Stop Work** must be applied **without fear of consequences**. No blame or responsibility will be attributed to an employee or subcontractor who reports in good faith a situation of particular risk or who stops work, even if this action should subsequently prove to have been unnecessary.

**Our daily commitment is to the health and safety of workers and the protection of the environment, which take priority over any other need.**

**Francesco Starace**  
Chief Executive Officer  
and General Manager