

Declaration of commitment to Health and Safety.



Enel considers **health, safety and psychophysical integrity of people** its most valuable asset, one that must be protected at all times in life, whether at work or at home and during free time.

Each of us is **responsible for the health and safety of ourselves and of others** with whom we interact and therefore commits to developing and promoting a strong **safety culture** wherever we are in the world.

We are convinced that the success of our business and the value of our company are based on the essential combination of **quality and safety**.

Enel's approach to improvement is founded on attention to **responsible behaviours that form the basis of health and safety**:

- **I know what I have to do**
- **I think before I act**
- **I protect my health**
- **I don't take anything for granted**
- **I observe the rules**
- **If I have any doubt I stop**

We believe that the constant commitment of each of us, the integration of **safety in processes and training**, the reporting and analysis of **near misses**, the rigorous selection and management of **contractors**, continuous quality **controls**, the **sharing of experience** throughout the Group and **comparison** with the top international players are the cornerstones of the culture of safety, which must start with us.

We adopt these principles ourselves and disseminate them by setting an example at all times, at work and in our daily life.

Francesco Starace
Chief Executive Officer
and General Manager